



“I think what really makes a great leader is heart, care and curiosity

Jamie Dimon

Leaders

Global force

**Jamie Dimon:
Chairman and CEO,
JP Morgan Chase**

Jamie Dimon's career in finance began long before he became one of the most recognised leaders in the banking world. Born into a family deeply connected to Wall Street, he grew up learning the mechanics of finance from an early age. After graduating from Tufts University and earning an MBA from Harvard Business School, Dimon joined American Express under the mentorship of Sandy Weill. This partnership shaped the early part of his career and set the foundation for his ascent within the financial services industry.

Dimon's rise was driven by a mix of analytical skill, resilience and a reputation for direct communication. After leaving American Express, he followed Weill to help build what later became Citigroup. Although he eventually left the company following a leadership dispute, the move became a defining turning point. Dimon joined Bank One as its chief executive, where his ability to turn around an underperforming institution earned him industry wide respect. When JPMorgan Chase acquired Bank One in 2004, Dimon transitioned into the senior leadership team and ultimately became

chief executive in 2006. His leadership at JPMorgan Chase has been marked by a focus on discipline, risk awareness and long term stability. During the global financial crisis, the bank navigated extreme volatility with fewer losses than many competitors. Dimon insisted on strong capital buffers, careful lending practices and clear accountability inside the organisation. These decisions helped the bank emerge as one of the most secure and profitable financial institutions in the world.

Under Dimon's tenure, JPMorgan Chase has expanded its global presence, strengthened its investment banking division and become a leader in digital financial services. He has championed investments in artificial intelligence, cyber security and consumer banking technology to prepare the company for the future of digital finance.

Looking ahead, Dimon appears focused on preparing the bank for emerging risks such as cyber threats, geopolitical uncertainty and shifts in global economic power. While he has suggested he may eventually step aside, his influence is set to continue to shape the financial landscape for years to come. Dimon's legacy combines strategic clarity, steady crisis leadership and an unwavering commitment to continued, responsible growth. ■

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Leaders

Redefining future

Dame Emma Walmsley: CEO, GSK

Dame Emma Walmsley's journey to becoming the chief executive of GSK is a story of careful career building, cross industry expertise and a commitment to modernising one of the world's most recognisable healthcare companies. Raised in the United Kingdom, she studied at Oxford University before beginning her professional life at L'Oréal. Over more than seventeen years at the global beauty company, she developed an extensive understanding of consumer markets, brand strategy and international management. These experiences became the foundation of her leadership approach.

Walmsley joined GSK in 2010 to lead its consumer

health division, where she demonstrated an ability to sharpen strategy, streamline operations and drive commercial performance. Her success in this role made her a natural candidate for broader leadership, and in 2017 she was appointed chief executive. The appointment marked a historic moment, as she became the first woman to lead a major pharmaceutical company.

From the outset, Walmsley set a clear priority: to reshape GSK into a more research driven, innovation focused organisation. She strengthened the company's investment in vaccines, immunology and infectious diseases, identified as areas with strong scientific and commercial potential. She also pursued partnerships with biotech firms and academic institutions to accelerate discovery and expand the company's scientific capabilities.

One of the most significant achievements under her leadership was the separation of GSK into two independent businesses. The move created a dedicated biopharmaceutical company and a separate consumer health company. This strategic decision was aimed at sharpening focus, improving operational flexibility and positioning each business for long-term growth. Investors widely viewed the separation as

a success, allowing the biopharma division to put greater resources into high impact research.

Walmsley has continued to promote a culture of performance transparency, faster decision making and increased accountability. Looking to the future, she aims to strengthen GSK's pipeline in vaccines, oncology and advanced immunology while deepening the company's use of data science and genomics. Her leadership is defined by a combination of commercial clarity and scientific ambition, positioning GSK to meet the evolving needs of global healthcare in the years ahead.

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I try to not define my work by my gender but I absolutely recognise my responsibility to highlight what's possible and what needs to change

Dame Emma Walmsley